

Odfjell Drilling shall maintain the highest safety standard and protect the health of our employees and others associated with our operations. Operations shall be conducted according to sound and environmental principles and in a manner to minimise any adverse environmental impact.

Our commitment and approach to Health, Safety and Environment:

- Ensure compliance with ISO 45001, ISO 14001 and HSE legislation
- Foster an HSE culture through competence, involvement and commitment in applying the company HSE Rules
- Continuously improve HSE performance through KPI driven management
- Prevent injuries and health risks via effective risk management and Life Saving Rules
- Promote safety leadership and incorporate human factors per Human Performance Principles
- Manage environmental care, addressing risks and opportunities
- Mitigate biodiversity and ecosystems impact per the Global Biodiversity Framework
- Reduce hazardous substances, promote circular economy principles, and optimise waste management
- Ensure sustainable disposal of end-of-life assets
- Maintain emergency response plans to prevent loss
- Engage stakeholders for transparent, collaborative HSE solutions

This policy applies to all employees, directors, contractors, suppliers, agents and business partners of Odfjell Drilling. The CEO ensures implementation, and senior management integrates objectives into operations. Policy effectiveness is maintained through internal and third-party assurance.

A handwritten signature in blue ink, appearing to read "Kjetil Gjersdal".

Kjetil Gjersdal
CEO, Odfjell Drilling AS

07.03.2025